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learning and ideas into action provides the impetus for CCL's programs, assessments, publications, and services.

Capabilities

CCL's activities encompass leadership education, knowledge generation and dissemination, and building a community centered on leadership. CCL is broadly recognized by sources such as *BusinessWeek*, *Financial Times*, the *New York Times*, and the *Wall Street Journal* for excellence in executive education, leadership development, and innovation.

Open-Enrollment Programs

Fourteen open-enrollment courses are designed for leaders at all levels, as well as people responsible for leadership development and training at their organizations. This portfolio offers distinct choices for participants seeking a particular learning environment or type of experience. Some programs are structured specifically around small group activities, discussion, and personal reflection, while others offer hands-on opportunities through business simulations, artistic exploration, team-building exercises, and new-skills practice. Many of these programs offer private one-on-one sessions with a feedback coach.

For a complete listing of programs, visit http://www.ccl.org/programs.

Customized Programs

CCL develops tailored educational solutions for more than one hundred client organizations around the world each year. Through this applied practice, CCL structures and delivers programs focused on specific leadership development needs within the context of defined organizational challenges, including innovation, the merging of cultures, and the development of a broader pool of leaders. The objective is to help organizations develop, within their own cultures, the leadership capacity they need to address challenges as they emerge.